

MISSOURI ASSOCIATION OF PUBLIC ADMINISTRATORS (MAPA)
Board Meeting
Oasis Convention Center & Hotel
Springfield, MO
April 21, 2021 & April 23, 2021

The meeting was called to order at 8:24 AM by President, Amanda Huffman. Amanda introduced the officers as follows: Danielle Boggs, Vice President, Cher Caudel, Secretary, Rhonda Noe, Treasurer, and Carol Johnson, Past President. Vice President Danielle Boggs introduced the new Public Administrators.

The credentials report was given by Rhonda Noe. 38 members are needed for a quorum, Rhonda reported that there are 112 members registered and present, so we have a quorum.

Cher Caudel has asked Karen Digh-Allen and Ann Scarlet to assist with taking notes of the business meeting this year. Last year's minutes have been approved by the Executive Board and are available from Cher Caudel, secretary, or on the MAPA website for review.

Danielle Boggs, convention chair, presented the convention program. President Amanda Huffman opened for discussion, being none, program ready for adoption. All were in favor of convention program, program adopted.

Rhonda Noe gave the treasurer's report as follows: Lobby fund balance \$916.72, General fund balance, \$3,957.72, there are 3 CDs at Commerce Bank totaling \$76,465.84 for total assets of \$81,340.28. The treasurer's book will be given to the Audit Committee to be reviewed and reported in Friday's business meeting.

Wendy Metcalf, Bylaws Chair, presented proposed bylaws changes as follows:

Standing Rule #4 to read as follows: Registration to annual convention shall be \$500 for Association members attending the convention and \$200 for those Association members not attending the convention. \$100 of each registration shall be turned over to the treasurer of this Association for membership fee, \$200 shall be applied to convention costs and \$200 shall go to the Lobby Fund.

Standing Rule #5 to read as follows: Associate membership registration to annual convention shall be \$150 for associate members attending convention and \$25 for those associate members not attending the convention. \$25 of each registration shall be turned over to the treasurer of this association for membership fee and \$125 shall be applied to convention costs.

Standing Rule #12 to read as follows: The Treasurer of this Association shall pay \$10,000 annually to the Convention Arrangement Committee. The distribution of the funds shall be at the discretion of the Convention Arrangement Committee.

These changes will be voted on Friday at the business meeting.

President Amanda Huffman presented the CERF report that was submitted to her by Sherry Shammel. See attached report. Sherry Shamel also submitted her letter of resignation to President Amanda Huffman. Present Amanda Huffman offered Sandy Jung as the MAPA representative, Cher Caudel made a motion to appoint Sandy Jung as the MAPA CERF representative, the motion was seconded by Connie Hagan, all were in favor, motion carried.

This year President Amanda Huffman formed the strategic planning task force. Cher Caudel, chair of the task force presented the proposed Mission Statement, Vision Statement, and Core Values. See attached report. We will vote on these on Friday.

Reports by Regional VPs:

Region 1: Nancy Wingate could not attend the new PA training and Richard had court hearing. Had region meeting in February had round table and President Amanda attended

Region 2: Paula Barr attended fall board meeting and new PA training @ Camden on the Lake, Region training on March 11 @ Warrensburg Courthouse, lunch sponsored by Good Shepherd Hospice and presentation, had good round table discussion, President Amanda attended and shared updates.

Region 3: Chrissy Welch reported that meeting was in Dade County, program included Anthem Blue Cross Blue Shield, Combat depression and anxiety, and pow-wow with new PAs.

Region 4: Tonya Garvin reported their meeting was Jan 26 @ Oasis. Spent meeting planning for the Convention. Great working with Jill with C2C. NO speakers worked on convention planning.

Region 5: Rhonda Noe reported training was held on March 10 @ Nolan's Catering. President Amanda joined. Vince Whin from Preferred and Zach Jenkins with Health and Senior Services – Elder Abuse presented. Fellowship with new PAs

Region 6: Karen Digh Allen reported a good region training where Col. Clark a Veteran presented, and region met at the Marriott Courtyard in Jefferson City.

Region 7: John Pruet reported their meeting was March 19 @ Howell County Office Building. Had presentation by CMH liaison, and efforts to get CIT meetings going in region, ISL presented, Secretary Cher came and talked about new MAPA updates.

Region 8: Jackie Miller attended new PA training and will have region meeting in the fall.

Region 9: Lisa Reitzel reported meeting was held March 26 @ Dexter Bar-b-que. President Amanda attended and Div director from area special Olympics, State Rep Matt Bain for US Senator Josh Hawley, other Rep attended Pete Frazier, treasurer of MAC, Amanda talked with him about our issues as PAs

Secretary Cher Caudel read the correspondence that had been received from family of Doug Freburg and The family of Diane Stephens (Kaycee Nail's mom).

No further business today will reconvene on Friday, April 23, 2021

Turned back to the Program chair @ 9:02 AM

The annual business meeting was reconvened on Friday, April 23, 2021 @ 10:48 AM

Treasurer Rhonda Noe gave an updated treasurer's report as the auction raised approximately \$4.500. See attached for detailed auction report.

Ann Scarlet Audit Committee Chair reported that all was good with the treasurer's books and the 2020 Convention books. There was no discussion, President Amanda brought the question for the adoption of the audit report, all were in favor, audit report approved.

President Amanda Huffman reported in past year held an epic new PA training, holding lunch & learns with new PAs and will continue to include everyone. She attended several region trainings, participates in MAC weekly calls, when possible, NGA calls, and will go to NGA Conference in October

Vice President Danielle Boggs reported she assisted with the planning of the new PA training, attending the training and was one of the trainers.

Secretary Cher Caudel reported she has been sending birthday cards to all Public Administrators and apologized to those that had birthdays in March as she was unable to get cards sent that month.

New Region VPs are as follows:

- Region 2 – Shannon Wollard
- Region 5- Mary Jo Colley
- Region 7 – John Pruett
- Region 8 – Jackie Miller

Committee Reports:

- Archive Committee: President Amanda reported for Theresa Lupardus, chair, Theresa is taking over books and has asked for pictures.
- Awards Committee: Charli Ackerman announced Winners of National Awards, Angie Casavecchia is now new chair of awards committee. See attached report.
- DMH: John Killian gave the attached report. Cher added she has been working with some people from DMH that are working to prepare more information concerning due process.
- Ethics Committee: Angie Casavecchia reported that there should be one hour of ethics training per year at conference.

Legislative Committee: John Killian gave attached report. Legislative Committee to stay after general session for short committee meeting with Kaycee.

Member Advocate: Nancy Jo Jennings. No report.

Nominating Committee: Carol Johnson. No report.

Procedure & Resource Manual: Cher Caudel. See attached

Retention Schedules: Theresa Lupardus attends procedure and resource manual committee meetings

State Ombudsman Committee: Lisa Reitzel reported she has been talking with ombudsman, going to meeting with their ombudsman quarterly. Discussed the form letter for removal of guardian (it's like the client's writing letter but is form for them) offered by Ombudsman to the MO-WINGS group.

Training Commission: Connie Hagan Region VPs will have certificates.

Public Relations/Website: Charli Ackerman gave attached report. Danielle added that Facebook group is helpful for those on there. If you aren't a part of this group, please contact Danielle and she will get you added, and the Facebook page is completely private and is only public administrators

Alzheimer's Association Liaison: Lisa Reitzel participates in Alzheimer's walk in June and encouraged other PAs to attend walks in their area if possible.

Chaplin: Lisa Reitzel Sending sympathy cards when PA has loss in their family

MAC: Karen Digh-Allen gave attached report

MO-WINGS : Karen Digh-Allen gave attached report

NAMI: Carol Johnson encouraged PAs to get involved with local group and attend the virtual conference.

NGA: Angie Casavecchia encouraged PAs to join NGA and if possible, attend the annual Conference, also encouraged everyone to become certified through CGC if possible as it gives a level of professionalism that takes MAPA up. Planning to offer some training for some testing and for Master Guardian. John, Karen, and Carol will present our guardianship study @ NGA conference.

Parliamentarian: Linda Niendick NO report

Probate Judges: Paula Scobey gave attached report.

Traumatic Brain Injury (TBI): Loretta Rouse No Report

Guardianship Task Forced: Carol, Steve, Frankie – looking at a weighted acuity to help with funding.

Bylaws: Wendy Metcalf presented the proposed bylaws amendments offered on Wednesday morning.

On Standing Rule #4 there was discussion about why the fee was being raised, fees of other associations, raising the fee based on the CPI index, and why if someone doesn't attend the required fee is \$100 rather than \$300 to include the membership fee and lobby fee since all members benefit.

The bylaws committee amended their proposal on Standing Rule #4 to read as follows:

Registration to annual convention shall be \$500 for Association members attending the convention and \$300 for those Association members not attending convention. \$100 of each registration shall be turned over to the treasurer of this Association for membership fee, \$200 shall be applied to convention costs and \$200 shall go to the Lobby fund. Steve Farmer motioned to approve Standing Rule #4, second by Chrissy Welch, all in favor, motion carries.

Steve Farmer motioned to approve Standing Rule #5 as proposed, second by Ann Scarlet, no discussion, all in favor, motion carries.

Steve Farmer motioned to approve Standing Rule # 12 as proposed, second by Rhonda Noe, no discussion, all in favor, motion carries.

Resolution Committee: Tonya Garvin presented attached resolution.
All in favor of resolution, motion carries.

The Strategic Planning Task Force: Task Force amended their proposal to the Mission Statement presented on Wednesday morning as follows (Vision Statement and Core Values to remain as presented):

To advocate for a just system of support for members, clients, and interested stakeholders through collaborative partnerships and legislation as well as provide professional development and standards of practice for Public Administrators of Missouri.

Sam Madsen seconds the Mission Statement, Vision Statement, and Core Values, all in favor, Mission Statement, Vision Statement, and Core Values adopted.

Kaycee Nail spoke about what she and Scott do for us at the Capitol and been working to get legislators to understand what PAs do. It has been an incredibly challenging session and has been somewhat dysfunctional. They are hoping to get a hearing on salary bill to modify how letters are counted which would allow if PA serves as both guardian and conservator for a Ward, to count as two letters.

Lisa Reitzel motioned to adjourn meeting. Steve Farmer seconded. All in favor. Meeting adjourned at 11:59 AM.

Respectfully submitted,

Cher Caudel

2020 Live/Silent Auction Proceeds

CASH		
\$ 100	3	\$300
\$ 50	5	\$250
\$ 20	40	\$800
\$ 10	9	\$ 90
\$ 5	12	\$ 60
\$ 1	40	\$ 40
TOTAL		\$1,540

CHECK NUMBER	NAME	AMOUNT
13363	Rhonda Noe	65.00
9493	Nancy Douglas	73.00
1087	Kevin Garrett	50.00
1465	Paula Sims	131.00
6897	Dale Thomas	35.00
4573	Brenda Doody	95.00
1012	Lori Dunkin	120.00
1037	Deandra O'Riley	15.00
1110	Chrissy Welch	81.00
1064	Kevin Garrett	35.00
1353	Dana Sooter	217.00
10152	Julie Summers-Day	24.00
5873	Ann scarlet	62.00
3295	Justin/Adria Moore	76.00
397	Sherri Martin	30.00
5252	Sonya Boone	192.50
9102	Connie Hagan	158.00
388	Shannon Wollard	135.00
1276	Kelsey Westerwood	267.00
--	Barb Davolt	34.00
--	Barb Davolt	30.00
3013	Tonya Garvin	22.00
3958	Paula Scobey	187.00
7558	Paula Barr	100.00
3101	Danielle Boggs	35.00
7044	Velvet Sommer	128.00
3296	Justin/Adria Moore	55.00
4251	Ami Hartwig	50.00
8860	Carol Johnson	120.00
2814	Victoria Fish	130.00
1604	Sherida Cook	15.00
1074	Allen Huff	250.00
TOTAL		3,017.50
	TOTAL DEPOSIT	\$4,557.50

*2021 MAPA CONVENTION
AWARDS COMMITTEE REPORT*

The MAPA Awards Committee met at last year's Convention and also conversed per email several times. We have chosen a very deserving and outstanding PA for the PA of the Year Award. We are prepared to present this award at the Banquet on Wednesday 21st. Invitations were made to many of the recipient's family, staff, co-workers, and other elected officials in their county. There will be approx. 10 guests that will attend in person, and approx. another 10 that will attend per Zoom.

All retiring PA's and those that did not win their election, if they had served at least one term, have been sent a 'retirement clock' for their years of service.

Jill Eaton from Grundy County resigned recently. A Retirement Clock will be sent to her.

MAPA AWARDS COMMITTEE

*Charli Ackerman
Angie Casavecchia
Wendy Metcalfe
Franky Todd
Connie Hagen
Cher Caudel*

MAPA Legislative Committee Report

Pending Legislation

1. HB 978 Guardian Duties
 - a. Emphasizes primary duty of guardian is to make decisions on ward's behalf
 - b. Referred to House Rules – Admin Oversight
2. SB 122 PITP
 - a. SB 122 requires that individuals charged with violent or dangerous offenses, who are deemed permanently incompetent to proceed (PITP), are provided discharge planning and community oversight when discharged from a state mental health facility.
 - b. DMH proposal is problematic because it weakens the proposed MAPA language – contains no requirement that guardian consent to discharge, does not authorize guardian right to review all records, and strips down monitoring requirements and discharge plan requirements
 - c. Referred to Senate Judiciary Committee
3. HB 1287 – Salary Schedule
 - a. Clarifies that letters of guardianship and conservatorship count as two letters and authorizes County Salary Commission to pay a PA according to a salary schedule rather than average number of letters.
 - b. Second Read

Other Matters

1. SB 598 Pension Plans
2. HJR 19 Voting by Incapacitated Persons
3. HB 1003 Eliminates required background checks for grandparents seeking appt for guardian
4. Guardianship Study Implementation – developing coalition to work on:
 - a) Residential care options
 - b) alternatives to guardianship, esp. Assisted Outpatient Treatment
 - c) LPS-type guardianship

MAPA DMH Liaison Committee

1. Continued quarterly meetings with DMH DD Deputy Director and DBS Deputy Director
 - a. Presented Guardianship Study and received feedback
 - b. Working with them to identify DMH participants for statewide task force to discuss implementation of Guardianship Study recommendations concerning residential care options and services.
 - c. Information from DMH
 - i. Nora Bock is new CPS Director (replacing Dr. Gowdy)
 - ii. PITP clients
 1. DMH working on stabilization centers and treatment courts
 2. More out-patient assessment and restoration
 3. Discussed LPS-type guardianships for forensic guardianship
 - iii. DD side working on non-ISL types of residential care
 1. Host homes
 2. Companion housing
 3. Reduced staffing
 4. Acknowledged guardians' concerns regarding risk and liability of reduced staffing residential care
 - iv. Discussed longer-term PISLs as MI placement option
 1. Concern remains finding providers who want to develop them
 2. DMH performing less residential review annually => ??? I have this note, but do not recall what it means.
 - v. Staffing crisis – getting worse particularly on DD side b/c COVID – look at combining homes and staff moving into homes
 - d. SB 122 – PITP discharge bill –
 - i. concerns over appropriation to provide additional monitoring
 - ii. works off of CMHL model with monitoring out of the CMHCs
2. JPK joined Cher as member of DMH DD Quality Advisory Council
3. Cher and JPK continue working with Mo-Wings

MAPA MAC Committee Report

The MAC Board has been holding their board meetings in a virtual format and will start in person board meeting in May. MAC held its Legislative Day on April 19 in person in Jefferson City, MO. Amanda and I attended the MAC Legislative Committee meeting and had very positive feedback and interest in advocating for our needs as Public Administrators. The main meeting began with the National Anthem sung by Lisa Reitzel, Cape County Public Administrator. We heard from Governor Parson for a COVID 19 Update and to hear his economic priorities for the State. The Governor told us that Missouri is #1 for the lowest COVID positivity rate in the US. He talked about the importance of early childhood education, services, etc. progressing all the way through to workforce training. Our lunch speaker, NACo President Gary Moore, told us that the American Rescue Plan will be sending a lot of funding to the States. He noted that in previous distributions, that Governor Parson had immediately forwarded those funds directly to the Counties for use. President Moore told us that NACo fought for the County money once they realized the total funds (1.9 trillion) would be the same and that by advocating for the County funds at least some of the money (65.1 billion) would be controlled by local governments. On naco.org you can go to American Rescue Plan Act Funding Breakdown to see where the county funds are being allocated nationwide. For the afternoon session, Legislators visited to talk about their current legislation. We heard from Rep. Peggy McGaugh and Sen. Dan Hegeman. The MAC Annual Conference is scheduled for November 21 to 23 at the Lake of the Ozarks. Please try to attend to represent MAC. Any elected Official can attend the Conference. Possibly MAPA will be there to present on the MAPA Guardianship Study. MAPA members presently serving on the MAC Board of Directors: on the MAC Board: our President Amanda Huffman (Morgan), our Secretary Cher Caudel (Moniteau), former MAPA President Barb Davolt (Polk), Mary Jo Stratmann (Franklin), and myself (Callaway) serving the unfinished term of the Lincoln County Clerk. At MAC, you can sign up for NACo committees-many meet virtually. NACo holds two conferences a year: the legislative conference each March held in DC and the annual meeting held in rotating locations. Please consider the NACo High Performance Leadership Conference: MAPA has a number of graduates from this program. (have all graduates and current attendees to stand).

MAPA MoWings Committee Report

What is MoWings? In 1988, the first nationwide guardianship reform meeting was held for multidisciplinary stakeholders. This meeting was called WINGSPREAD because the meeting was held at the Wisconsin Wingspread Resort. The second gathering of this group was in 2001 at the WINGSPAN conference that created the National Guardianship Network-a working group of 13 national organizations dedicated to good guardianship. This meeting resulting in the Uniform Guardianship & Protective Proceedings Jurisdiction Act (UGPPA) enacted in MO in 2011. This Act relates to issues regarding state to state transfer of guardianship issues. In 2011, the Third National Guardianship Summit focused on guardianship practice standards which were adopted by the National Guardianship Association and the National Probate Court Standards. At this meeting, the idea of state based multidisciplinary guardianship groups was created. With the creation of a federal grant program for states willing to have a Wings group (Working Interdisciplinary Networks of Guardianship Stakeholders), many states were on board including Missouri. Missouri MoWings (Cher & I participated) took 6 years to do complete a rewrite of Missouri guardianship law. Many of those changes were implemented in 2018 when MAPA and MoWings partnered to create the most significant change to Missouri guardianship law since the 1983 update. In May of this year, I will join four other NGA voting delegates to virtually participate in the 4th National Guardianship Summit to create recommendations for the next decade relating to maximizing autonomy of guardianship clients and ensuring accountability of guardians.

At this time, MoWings is focused on education throughout the state of guardianship issues. Some of the projects they are working on are Bench Cards for Judges relating to guardianship and conservatorship issues; form letters for guardianship clients to use to request a court review of their guardianship status; creating a letter for MO legislators to introduce them to the MAPA guardianship study (John Killian) – also promoting the study for discussion and reform; and creating tools to help clients to achieve guardianship restoration (John Killian working on the Restoration of Rights section for this). If you are interested in participating in the MoWings virtual meetings, please send me you name and email and I will forward this to the MoWings coordinator. It is very important that MAPA has Public Administrators on these calls!!!!

2021 MAPA CONVENTION
PUBLIC RELATIONS/WEBSITE COMMITTEE REPORT

Our MAPA website successfully changed over to a new host company in December 2020.

MAPA Board voted and chose to contract with a company within The Penman Group, our Lobbyist/Consultants. The new host company is C2C Solutions.

The website committee is very pleased with the smooth transition.

There were some minor changes to the website that most users would not notice. A huge change is that instead of the Website Committee making the data changes/etc to the website, a rep. from C2C Solutions now makes those changes. This has been a huge time burden lifted from the Website Committee.

. There are a few more minor changes being considered, basically to do a cleanup of items/options that are not utilized.

We welcome any suggestions for any other changes/updates/improvements for the website

MAPA Website Committee

Charli Ackerman

Danielle Boggs

PROBATE JUDGE ASSOCIATION REPORT

Comes now the undersigned, Paula Scobey, committee chair for the Probate Judge Association and makes the following report:

The Missouri Association Of Probate and Associate Circuit Judges (MAPACJ) meet for their annual association meeting on April 7, 2021 through April 9, 2021 at Chateau on the Lake, Branson, MO.

On April 8, 2021, the undersigned meet with the president of the association, Honorable Michael Wright and then with the vice-president of the association, Honorable Tracey Mason-White.

The vice-president of the association will be in charge of the programs presented at the conference for the next year, 2022 and the undersigned mentioned to her of the possibility of a group of MAPA members, (which she would like for me to be one) along with a judge or two, presenting a program, mainly concerning the problems public administrators face in administrating an estate. She asked that I please email her with exactly what we would like to present and I will email her once this is brought up to the association.

The Judge's association mainly deal with probate issues on the first afternoon of their meeting. This year the topics were Mental Health Arena, Psychology Of Probate and Public Administrators and the Court.

The Mental Health Arena mainly dealt with individuals coming before the criminal court which have mental issues and some of the reasons why the individual has mental issues and the problems this creates.

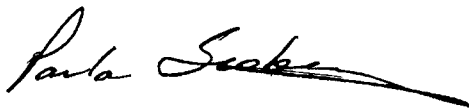
The Psychology Of Probate mainly dealt with the emotions involved in probate, ie: sadness, grief, anger, greed, happiness, etc. and the Court having to solve the problems presented and sometimes the law does not address the issue.

The Public Administrators and the Court mainly dealt with the following:

1. Issue of bond, general bond and individual bond for asset estates.
2. Relationship between the judge and the public administrator and the judge needs to inform the public administrator what they expect and want.
3. The Public Administrator now gets notice of the hearing and some of the judges practice sending notice to the public administrator if there is even a hint that they might appoint the public administrator.
4. The new law dealing the order of appointment of a guardian and/or conservator.
5. Venue of cases and no further process instead of termination entered into a case if ward cannot be found or if public administrator has no resources to place ward or find services or cannot perform their duties according to law.
6. Fees of Public Administrators and how they need to detail the work performed.

Dated: April 15, 2021

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Paula Scobey", with a long, sweeping underline.

Paula Scobey

PROCEDURE/RESOURCE MANUAL REPORT

Annual Convention

April 21-23, 2021

The Procedure/Resource Manual Committee prepared the New PA training from the newly adopted Practice Manual on November 16, 2020 @ Camden on the Lake. Most of the newly elected Public Administrators were in attendance. We gave them a lot of information that day and it was a huge success.

The Committee then hosted a Lunch & Learn on February 11, 2021 and invited all the new PAs to attend via WebEx. We discussed covid and signing DNR status as well as answered any questions. On March 25, 2021 another Lunch and Learn was held via WebEx and all PAs were invited. We addressed how to advocate for yourself and your office.

The Committee also prepared a training based on several questions that had been raised on the Facebook page for this annual convention. The Committee is planning to continue to offer Lunch & Learn WebEx Trainings each month.

Respectfully submitted by,

Cher Caudel

Cher Caudel, Chair of Procedure/Resource Manual Committee

Missouri Association of Public Administrators (MAPA)

Mission Statement

To advocate for a just system of support through membership, collaborative partnerships, and legislation by providing professional development and standards related to guardianship for its members and the community.

Vision Statement

To inspire professionalism in Guardianship.

Core Values

Integrity - We believe in fostering an honest and transparent approach toward nurturing professional and client relationships.

Dignity - We believe in recognizing and respecting the self-worth of each individual.

Empathy – We believe in an approach to understanding through listening and learning.

Positivity -We believe that a positive mindset should be at one's core and should be shared.

Collaboration – We believe in teamwork and unity to achieve the best outcomes in all that we do.

Advocacy – We believe that educating and influencing the community is our responsibility. We believe that influencing public policy for the welfare of our clients is our responsibility.

Legacy – We believe that knowing and remembering the work of our predecessors is important when moving forward. We believe in leaving our offices and association better than what we were given by others.

CERF STATISTICS

	2/28/2021	Y/E 2020	Y/E 2019	Y/E 2018	Y/E 2017	Y/E 2016
MARKET VALUE OF INVESTMENTS (Includes Building/Land)	\$676,376,000	\$660,489,000	\$584,442,000	\$487,518,000	\$504,885,000	\$447,026,000
Rates of Return for:						
One Year Ended:	21.72%	13.87%	20.36%	-3.11%	15.15%	5.57%
Three Years Ended:	10.44%	10.11%	10.57%	5.68%	6.90%	3.56%
Five Years Ended:	11.70%	10.21%	7.49%	4.47%	8.97%	8.69%
Ten Years Ended:	8.65%	8.86%	8.94%	9.19%	6.69%	5.88%
FUNDED RATIO	72%***	72%***	71%***	72%***	71%***	70%***
CERF ACTIVE PARTICIPANTS *	21,153	20,806	20,478	19,998	19,431	18,800
RETIREE BENEFITS						
As of March 1, 2021:						
Payees Receiving Pension Benefits:	5,988	5,842	5,659	5,327	5,085	4,734
Retirees:	5,218	5,090	4,938	4,630	4,438	4,126
Beneficiaries:	770	752	721	697	647	608
Gross Scheduled Payments:	\$3,381,766	\$3,278,776	\$3,114,973	\$2,824,319	\$2,652,573	\$2,401,583
Average Gross Month Benefit:	\$564.76	\$561.24	\$550.45	\$530.19	\$521.65	\$507.20
DEATH BENEFITS						
Taxable Death Benefits:	\$90,000	\$90,000	9	\$4,945,000	494	
Rollovers of Death Benefits:	\$0	\$0	0	\$875,000	88	
Total Death Benefits Paid:	\$90,000	\$90,000	9	\$5,820,000	582	

*Includes Active Employees, Retirees/Beneficiaries & Terminated Vested Members

**As of January 1st of each fiscal year

***Based on Actuarial Value of Assets as of January 1, 2020